



EUROPEAN COMMISSION
DIRECTORATE-GENERAL JUSTICE AND CONSUMERS

Directorate A: Civil Justice
Unit A.4: Programme management

Annex II Comments on Implementation of Co-Financed Activities	
Agreement number	JUST/2013/PROG/AG/4933/GE
Project Title	"ME-TOTEM - MEntoring as a TOol Towards EMpowerment"
Name of the Beneficiary/Coordinator	PROFESSIONAL WOMEN'S ASSOCIATION, P W A 1/A VIA CASTELMORRONE 20129 MILANO, ITALY

Dear Ms Toniolo,

Following the analysis of your final technical implementation report, please find below the comments of the Commission on the activities covered by the EU grant in subject:

A. Policy assessment of implemented activities <i>(strengths, weaknesses, results....)</i>	<p>The ME-TOTEM project achieved globally its objectives. The activities were accomplished in a good professional manner and the quality of the deliverables is good.</p> <p>The project had a good European dimension and its results have a good European added-value. Its deliverables are transferable and could inspire and support action in other countries, organisations and contexts. The results contribute, <i>inter alia</i>, to the implementation of EU policies to promote gender equality in leadership positions, to improve public awareness and knowledge about the under-representation of women on leadership in business. The project deliverables (mentoring program, toolkits...) have a good potential to support business and women aspiring to management and leadership positions in their way to respectively promote gender diversity in management/leadership and to learn on how to plan a career path. The Commission encourages the continuation of the dissemination of the project deliverables and the sensitization of business and political leaders to the importance of achieving gender balance in corporate leadership. In addition, it would be of high value to continue to sensitize women, in particular young talented women, to be ambitious, develop their careers and aspire to leadership positions.</p>
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B. Implementation
(operational aspects)

DESPITE THE INITIAL DIFFICULTIES TO GET THE PROJECT STARTED, FOLLOWED BY TWO FORMAL AMENDMENTS IS THE LEVEL OF IMPLEMENTATION VERY GOOD. THE DELIVERABLES ARE OF GOOD QUALITY AND FREELY AVAILABLE ON THE PROJECT WEB SITE.. THE RESULTS WERE WELL DISSEMINATED. THE VISIBILITY RULES FOR EU FUNDING WERE WELL APPLIED. THE PROJECT WAS SUCCESSFULLY IMPLEMENTED WITH COST EFFECTIVENESS, SINCE A PART OF THE BUDGET WAS LEFT UNSPENT.

We hope that you will find these comments useful and wish you every success for your future activities.