



PROFESSIONAL
WOMEN
ASSOCIATION
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PWN | GLOBAL
PROFESSIONAL WOMEN'S NETWORK



PWI Brussels
Professional Women International



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ME-TOTEM PROJECT

MEntoring as a TOol Towards EMpowerment

A project co-financed by the European Commission DG Justice

**Workstream 3 – Ready-for-board Pipeline Mentoring
Program**

Mentoring Status Report – Deliverable #3

MENTORING MID TERM CHECK

Few months after the official start of a mentoring program, it is recommended to get in touch with participants in order to check the status of their relationship.

Sometimes participants have difficulties in starting their relationship, due to time constraints or sometimes even reticence in "disturbing" the other person. Furthermore, the initial mentoring goals definition phase is key for the success of the program and it is important to make sure that the groups have agreed on topics of common interest.

The mid-term check allows the team to put in place potential corrective actions and help the groups get back on track. Depending on the numbers of participants, the mid-term check could be done via a short on line questionnaire or via email.

In case difficulties arise in some groups, a follow up conference call is recommended.

Recommended questions to ask in a mid term check are the following:

- HOW MANY SESSIONS DID YOU HAVE SO FAR WITH YOUR MENTORING GROUP?
- DID YOU DEFINE YOUR MENTORING GOALS?
- ON WHAT MAIN TOPICS IS THE GROUP WORKING?
- DID YOU FACE ANY DIFFICULTY SO FAR?

ME-TOTEM MENTORING PROGRESS FORM

In the ME-TOTEM Project, PWN team organized the mid term check via email, asking all participants to report on the status of their mentoring relationship.

Participants reported high satisfaction for the time and commitment of their mentors.

Some difficulties are declared in the logistic: it is hard to combine the agendas of all group members. PWN team suggested to prepare a calendar of dates and topics in advance, if possible. Groups are prepared to continue working on their development goals and experience sharing toward December.

METOTEM - W S3 READY FOR BOARD PIPELINE MENTORING PROGRAM

			Mid term checkpoint - September 2015
Mentor xx- Mentoring group Financial Services			OK
xx	yy	INSEAD	OK
xx	yy	SDA - Bocconi	OK
xx	yy	SDA - Bocconi	OK
Divya	Sachdeva	SDA - Bocconi	OK
xx	yy	INSEAD	OK
Mentor xx- Mentoring group Technology			OK
xx	yy	INSEAD	OK
xx	yy	SDA - Bocconi	OK
xx	yy	SDA - Bocconi	OK
xx	yy	INSEAD	OK
xx	yy	VLERICK	OK
Mentor xx- Mentoring group Technology			OK
xx	yy	INSEAD	OK
xx	yy	INSEAD	OK
xx	yy	SDA - Bocconi	OK
xx	yy	SDA - Bocconi	OK
xx	yy	VLERICK	OK
Mentor xx- Mentoring group Consulting			OK
xx	yy	INSEAD	OK
xx	yy	SDA - Bocconi	OK
xx	yy	VLERICK	OK
xx	yy	VLERICK	OK
xx	yy	SDA - Bocconi	OK
Mentor xx- Mentoring group Luxury			OK
xx	yy	INSEAD	OK
xx	yy	INSEAD	OK
xx	yy	SDA - Bocconi	OK
xx	yy	SDA - Bocconi	OK
xx	yy	SDA - Bocconi	OK